

## Academy Lead Coach (7-18's)

### Job Description and Person Specification

Position Details		
<b>Position:</b> Academy Lead Coach (U7s – U18s)	<b>Department:</b> Academy	<b>Reporting to:</b> Academy Technical Director / THCT Chair
<b>Salary:</b> £19,000 - £21,000	<b>Contract:</b> Permanent	<b>Hours per week:</b> 37.5
<b>Overall Objective:</b> Coach throughout the age groups within the 7-18's and lead on the club's community activities delivered by The Horsfall Community Trust.		
Job Description	Person Specification	
<p><b>Main Objectives</b></p> <ul style="list-style-type: none"> <li>● To assist and where appropriate oversee the recruitment and player development of our U7s – U18s Junior Academy players.</li> <li>● To manage a scholar group for training and match days.</li> </ul> <ul style="list-style-type: none"> <li>● To deliver and support delivery of Academy coaching sessions to five star standards.</li> <li>● To work closely and where appropriate lead and deliver on the club's community programmes with The Horsfall Community Trust.</li> <li>● To work closely with the team managers to ensure knowledge of our DNA is being implemented throughout the age groups.</li> <li>● To assist and lead in bid writing.</li> <li>● To oversee the planning, organisation and successful delivery of the club's holiday programmes.</li> </ul> <p><b>Summary of Duties</b></p> <ul style="list-style-type: none"> <li>● Recruitment of new players that meet our requirements.</li> <li>● To lead on the planning and delivery of a set group of scholars including training and games.</li> <li>● Plan, deliver &amp; review coaching of Academy players using Hudl as a platform for improvement where appropriate.</li> <li>● To attend and contribute to club CPD events.</li> <li>● To ensure that all relevant administration is kept up to date.</li> <li>● Using the Hudl platform, ensure best practise sessions/clips are available for the coaches and players.</li> <li>● Complete other tasks for the benefit of the organisation when required. <ul style="list-style-type: none"> <li>● To maintain and monitor Academy equipment/resources/records.</li> <li>● To help identify potential funding for academy and community projects.</li> </ul> </li> </ul>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>● IT literate with a high standard of presentation skills.</li> <li>● Have a personable approach.</li> <li>● Excellent communication and interpersonal service skills</li> <li>● Have a flexible attitude to work.</li> <li>● Ability to work on own initiative and as part of a team.</li> <li>● Have a polite and courteous manner.</li> <li>● Be organised, have good time management skills.</li> <li>● The ability to meet deadlines.</li> <li>● Be able to adapt to changing circumstances.</li> <li>● Have the drive and enthusiasm to set high standards and achieve company objectives.</li> <li>● Be prepared to work evenings and weekends.</li> <li>● Compliant to company policies/procedures and regulations relating to your role at the club.</li> <li>● Motivated to develop professionally</li> </ul> <p><b>Desirable Experience:</b></p> <ul style="list-style-type: none"> <li>● Previous experience working in a community sports setting.</li> <li>● Previous experience working in a</li> </ul>	

	<p>professional football environment.</p> <p><b>Essential Qualifications:</b></p> <ul style="list-style-type: none"> <li>● UEFA 'B' Licence Coaching Certificate</li> <li>● FA Learning Safeguarding Children Certificate</li> <li>● FA Fist Aid Certificate</li> <li>● FA Youth Award (Modules 1,2 and 3)</li> <li>● Full Driving Licence</li> </ul> <p><b>Desirable Qualifications:</b></p> <ul style="list-style-type: none"> <li>● UEFA 'A' Licence Coaching Certificate</li> <li>● FA Advanced Youth Award</li> <li>● D1 Category (Minibus) Driving Licence</li> <li>● FA Level 2 (or above) Talent ID Certificate</li> </ul>	
<p>Reference: FT Academy Post</p>	<p>This role will require the successful candidate to have an Enhanced DBS check</p> <p>Closing Date: 12pm, 31st August 2021. Interviews W/C 6th September 2021.</p>	
<p>To apply please send a CV &amp; Covering letter to <a href="mailto:Thomas.mcstravick@bpafc.com">Thomas.mcstravick@bpafc.com</a> by 12pm, 31<sup>st</sup> August.</p>		