



## Bradford (Park Avenue) AFC Safeguarding Policy

**EST. 1907**

1. Introduction Bradford (Park Avenue) AFC ("the Club") is committed to ensuring a safe and positive environment for all participants, particularly children, young people, and vulnerable adults. The welfare of these individuals is of paramount importance, and the Club will take all necessary steps to safeguard them from harm.
2. Scope This policy applies to all Club staff, volunteers, players, coaches, parents, guardians, spectators, and anyone associated with the Club. It aligns with The Football Association's (FA) safeguarding policies and guidelines.
3. Safeguarding Principles
  - All children, young people, and vulnerable adults have the right to be safe and protected from harm.
  - The best interests of these individuals will always be a primary consideration.
  - The Club is committed to creating a culture where safeguarding is everyone's responsibility.
  - All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
4. Roles and Responsibilities
  - Club Welfare Officer (CWO): The designated person responsible for overseeing safeguarding within the Club, ensuring compliance with FA guidelines, and acting as a point of contact for concerns.
  - Coaches and Volunteers: Must undergo appropriate safeguarding training, be DBS-checked where required, and adhere to the Club's safeguarding practices.
  - Parents and Guardians: Expected to support the Club's safeguarding efforts and report any concerns.
  - Players: Encouraged to speak up about any issues affecting their welfare.
5. Code of Conduct All individuals associated with the Club must adhere to:
  - Respectful and appropriate behavior at all times.
  - The promotion of a safe and inclusive environment.
  - Avoiding any actions that could harm or endanger others.
  - Reporting any safeguarding concerns immediately.
6. Safeguarding Procedures
  - Recruitment: All staff and volunteers working with children and vulnerable adults must complete a DBS check and relevant safeguarding training.
  - Reporting Concerns: Concerns should be reported to the CWO, who will assess the situation and liaise with relevant authorities as necessary.
  - Handling Allegations: Any allegations of abuse or misconduct will be dealt with confidentially and in accordance with FA safeguarding procedures.
  - Whistleblowing: The Club encourages individuals to report any safeguarding concerns without fear of reprisal.
7. Training and Awareness
  - Regular safeguarding training will be provided for all relevant Club personnel.
  - Awareness initiatives will be promoted to ensure all stakeholders understand their safeguarding responsibilities.
8. Communication and Monitoring
  - This policy will be reviewed annually or whenever necessary to reflect changes in legislation or FA guidance.
  - The policy will be made available on the Club's website and shared with all stakeholders.
9. Contact Information For any safeguarding concerns, please contact:
  - Club Welfare Officer: Mick Frost
  - Phone: 07703 740498